



2025

Tax Forms

IRS/SSA COMPLIANT

Your source for all tax supplies.

- W-2s
- 1099
- ACA Reporting Forms
- Envelopes
- Tax Forms Software



Printing
Company

GENERAL INFORMATION

FEDERAL REQUIREMENTS

The Internal Revenue Service (IRS) and Social Security Administration (SSA) require only four parts for Form W-2:

<u>COPY A</u> Employer's Copy for SSA	<u>COPY B</u> Employee's Tax Return	<u>COPY C</u> Employee's Record Copy	<u>COPY D</u> Employer's File Copy
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Where no state or local income taxes are involved, the 4-part Federal Form is sufficient.

The IRS has released 1099-NEC Forms. The form replaces 1099-MISC Form for reporting nonemployee compensation, shifting the role of the 1099-MISC for reporting all other types of compensation.

STATE REQUIREMENTS

Refer to "How to Select the Proper W-2 Form" below, and the State Requirements Chart on page 15, for additional information.

W-2 INFORMATION

You are generally required to send 2025 W-2 Wage and Tax Statement forms to the Social Security Administration by January 31, 2026, whether you file using paper forms or electronically.

For optical scanning purposes, the Federal Government requires that all Forms W-2 be submitted in 11-inch segments (two W-2 forms per page) to the Social Security Administration. For additional information, see Circular E supplied by the IRS.

Orders for W-2 and 1099 forms include the applicable summary transmittal form (when required).

HOW TO SELECT THE PROPER W-2 FORM

In those states where there is no State or Local Income Tax, a basic 4-part Form W-2 is sufficient. Most states with State Income Tax Programs require a 6-part form. An additional copy is provided for the employer to submit to the state, and an additional copy for the employee to attach to their State Tax Return. In states where there are Local or City Tax Programs, an 8-part set is required. See chart on page 17.

ELECTRONIC REQUIREMENTS

If you are required to file 10 or more information returns, you must file electronically. If filing electronically is a hardship, you can file Form 8508 requesting a waiver. Penalties could be charged if extensions and/or waivers are not obtained. Even though you may not be required to file electronically, the IRS and SSA encourage anyone to file in this format. You can download Form 8508 at: www.irs.gov.

For additional information on filing returns electronically, call the IRS at **866.455.7438** or visit their website at: www.irs.gov. For questions about electronic filings of Forms W-2, contact the SSA at **800.772.6270** or visit their website at: www.socialsecurity.gov/employer.

CALL FOR DETAILS

We are a full-source supplier of Tax Forms with a complete line of W-2, 1099 and Miscellaneous Forms, matching envelopes and more. Additional formats, quantities and bulk packaging are available but not shown in this brochure. Please call for more details.

IRS/SSA COMPLIANT

Rigid IRS and SSA printing specifications are followed in order to pass Optical Character Recognition (OCR) scanning requirements. All 2025 Tax Forms have been certified correct and approved by the Federal Government (plus State and City tax agencies where necessary). Formats are per Official IRS and SSA regulations. Regardless of the style you use, our broad selection of forms will fill the needs of any employer.



Tax forms are now printed on SFI Certified Fiber Paper.

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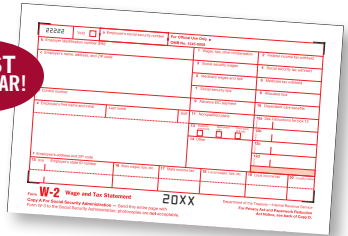
W-2 SETS

W-2 2-UP SETS

LASER FORMS

- Available in 4-, 6- and 8-part sets.
- Packaged in sets of 50.
- For W-2 and State Requirements information, refer to page 17.

MOST POPULAR!



(2 FORMS PER PAGE)

IMPORTANT NOTE: CHECK YOUR SOFTWARE MANUAL FOR COMPATIBILITY.

DESCRIPTION	PRODUCT	50	100	200	500	1000
4-part	TF5645	72.00	95.00	147.00	311.00	598.00
PRE-PACKAGED SET						
6-part	TF5650	95.00	136.00	210.00	451.00	764.00
PRE-PACKAGED SET						
8-part	TF5655	72.00	95.00	147.00	311.00	598.00
PRE-PACKAGED SET						



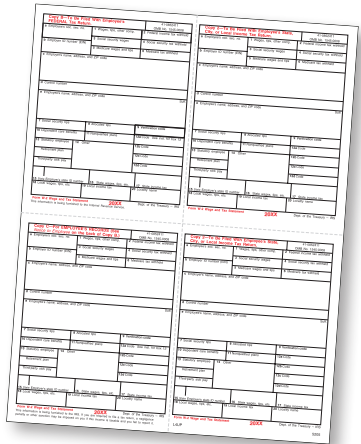
COMPANION ENVELOPES

see pages 12 & 13

W-2 4-UP

LASER FORMS

- 4-part form meets filing requirements for all states.
- Government-approved 20# bond paper.
- All forms are 1 employee per page, except TF5405, which is 4 employees per page.



IMPORTANT NOTE: CHECK YOUR SOFTWARE MANUAL FOR COMPATIBILITY.

DESCRIPTION	PRODUCT	100	200	300	500	1000
4-up Box	TF5205**	\$56.00	82.00	100.00	129.00	200.00
COPY B, C, 2 + 2						
4-up Horizontal	TF5206*	\$92.00	117.00	167.00	268.00	497.00
COPY B, C, 2 + 2						
4-up Box Green	TF5405*	\$63.00	82.00	100.00	129.00	200.00
COPY B, C, 2 + 2						

* THIS PRODUCT AVAILABLE IN BULK PACKAGING.

** ALSO AVAILABLE PACKAGED IN QUANTITIES OF 50, ORDER TF52055. CALL FOR PRICING.

CALL US!

If you don't see what you need,
we can get it!

W-2 LASER SET/ENVELOPE BUNDLES

- Convenient! Get forms and self-seal envelopes in one purchase.
- Available in 4-, 6- and 8-part Laser Sets.
- Confidential envelopes protect enclosed documents.



DESCRIPTION	PRODUCT	50	100	200	500	1000
4-part CARBONLESS	TF5645E	103.00	133.00	195.00	370.00	671.00
6-part CARBONLESS	TF5650E	132.00	177.00	269.00	535.00	978.00
8-part CARBONLESS	TF5655E	148.00	210.00	354.00	694.00	1300.00

W-2 INDIVIDUAL SHEETS

LASER FORMS

- Government-approved 20# bond paper.
- For W-2 and State Requirements information, refer to page 17.

CALL US!

This product available in bulk packaging.

IMPORTANT NOTE: CHECK YOUR SOFTWARE MANUAL FOR COMPATIBILITY.

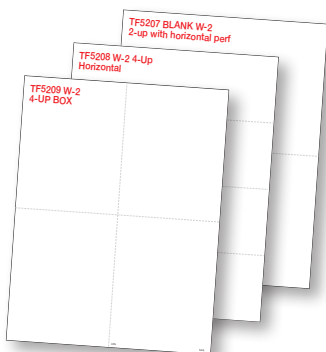
DESCRIPTION	PRODUCT	100	200	300	400	500	1000
2-Up Federal A COPY A	TF5201*	\$38.00	48.00	56.00	64.00	76.00	124.00
2-Up Employee COPY B	TF5202*	\$38.00	48.00	56.00	64.00	76.00	124.00
2-Up Employee COPY C OR 2	TF5203*	\$38.00	48.00	56.00	64.00	76.00	124.00
2-Up Employer STATE, CITY, LOCAL COPY 1	TF5204*	\$38.00	48.00	56.00	64.00	76.00	124.00

* THIS PRODUCT AVAILABLE IN BULK PACKAGING.

W-2 BLANK FORMS

LASER FORMS

- Micro-perforated.
- Government-approved 20# bond paper.
- Use blank laser sheets if your software generates all the information you need to print your own Form W-2.



IMPORTANT NOTE: CHECK YOUR SOFTWARE MANUAL FOR COMPATIBILITY.

DESCRIPTION	PRODUCT	100	200	300	400	500	1000
2-up WITH HORIZONTAL PERF	TF5207*	\$30.00	45.00	56.00	65.00	77.00	148.00
3-up WITH HORIZONTAL PERF	TF5211*	\$31.00	48.00	62.00	75.00	83.00	164.00
4-up BOX	TF5209*	\$31.00	48.00	62.00	75.00	83.00	164.00
4-part HORIZONTAL	TF5208*	\$31.00	48.00	62.00	75.00	83.00	164.00

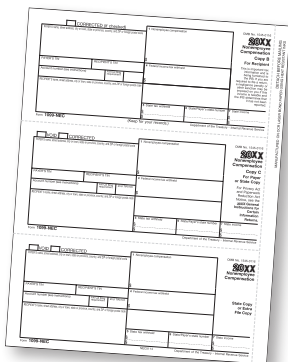
* THIS PRODUCT AVAILABLE IN BULK PACKAGING.

1099-NEC INCOME

1099-MISC INCOME

LASER FORMS

- Popular format for reporting miscellaneous payments and non-employee compensation.
- Miscellaneous payments, such as rents, royalties, medical and health payments and non-employee compensation.
- Generally \$600 or more (All Amounts or \$10 or more in some cases).
- One filing per sheet.
- Government approved 20# bond paper.
- Compatible with laser or inkjet printers.



DESCRIPTION	PRODUCT	100	200	300	500	1000
3-up LASER	NE5114	92.00	117.00	167.00	268.00	497.00

1099-NEC INCOME INDIVIDUAL SHEETS

LASER FORMS

CALL US!

This product available
in bulk packaging.

- Government-approved 20# bond paper.
- For State Requirements information, refer to page 17.

IMPORTANT NOTE: CHECK YOUR SOFTWARE MANUAL FOR COMPATIBILITY.

DESCRIPTION	PRODUCT	100	200	300	400	500	1000
Federal COPY A	NE5110*	\$38.00	48.00	56.00	64.00	76.00	124.00
Recipient COPY B	NE5111*	\$38.00	48.00	56.00	64.00	76.00	124.00
Payer/State COPY C	NE5112*	\$38.00	48.00	56.00	64.00	76.00	124.00

* THIS PRODUCT AVAILABLE IN BULK PACKAGING.

1099-NEC INCOME BLANK FORMS

LASER FORMS

- Micro-perforated.
- Government-approved 20# bond paper.

IMPORTANT NOTE: CHECK YOUR
SOFTWARE MANUAL FOR COMPATIBILITY.



DESCRIPTION	PRODUCT	100	200	300	400	500	1000
Blank LASER	NE5173*	\$31.00	48.00	62.00	75.00	83.00	164.00



1099-NEC INCOME SETS

AVAILABLE IN 3-, 4-, AND 5-PART SETS.

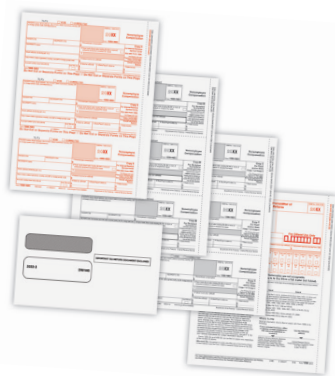
- Use for the reporting of payments such as rents, royalties, prices, awards and fixed income.
- For State Requirements information, refer to page 17.

DESCRIPTION	PRODUCT	50	100	200	300	500
3-part	NE6102	54.00	72.00	109.00	147.00	235.00
4-part	NE6103	67.00	93.00	147.00	195.00	312.00
5-part	NE6105	80.00	109.00	167.00	228.00	362.00

1099-NEC INCOME LASER SET/ENVELOPE BUNDLES

LASER

- Get forms and self seal envelopes in one purchase.
- Available in 3-, 4- and 5-part sets.
- Confidential envelopes protect enclosed documents.



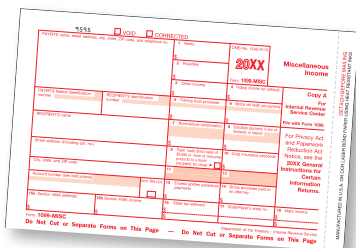
DESCRIPTION	PRODUCT	25	50	100	200	500	1000
3-part	NE6102E	—	103.00	133.00	195.00	370.00	671.00
4-part	NE61032	\$92.00	114.00	153.00	229.00	444.00	797.00
5-part	NE6105E	—	148.00	210.00	354.00	694.00	1300.00

1099, W2, 1099R

1099-MISC INCOME SETS

LASER FORMS

- Available in 4-part sets.
- Use for the reporting of payments such as rents, royalties, prizes, awards and fixed income.
- For State Requirements information, refer to page 17.



(2 FORMS PER PAGE)

DESCRIPTION	PRODUCT	50	100	200	300	500	1000
4-part PRE-PACKAGED SET	TF6103	\$67.00	93.00	147.00	193.00	312.00	605.00

1099-MISC INCOME INDIVIDUAL SHEETS

LASER FORMS

CALL US!

This product available in bulk packaging.

- Government-approved 20# bond paper.
- For State Requirements information, refer to page 17.

IMPORTANT NOTE: CHECK YOUR SOFTWARE MANUAL FOR COMPATIBILITY.

DESCRIPTION	PRODUCT	100	200	300	400	500	1000
Federal COPY A	TF5110*	\$38.00	48.00	56.00	64.00	76.00	124.00
Recipient COPY B	TF5111*	\$38.00	48.00	56.00	64.00	76.00	124.00
Payer/State COPY C	TF5112*	\$38.00	48.00	56.00	64.00	76.00	124.00

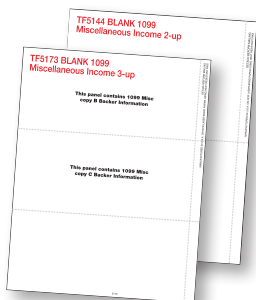
* THIS PRODUCT AVAILABLE IN BULK PACKAGING.

1099-MISC INCOME BLANK FORMS

LASER FORMS

- Micro-perforated.
- Government-approved 20# bond paper.

IMPORTANT NOTE: CHECK YOUR SOFTWARE MANUAL FOR COMPATIBILITY.



DESCRIPTION	PRODUCT	100	200	300	400	500	1000
2-up WITHOUT VERTICAL PERF	TF5144*	\$38.00	48.00	56.00	64.00	76.00	121.00
3-up WITHOUT VERTICAL PERF	TF5173*	\$31.00	48.00	62.00	75.00	83.00	164.00

* THIS PRODUCT AVAILABLE IN BULK PACKAGING.

1099-MISC INCOME LASER SET/ENVELOPE BUNDLES

- Convenient! Get forms and self-seal envelopes in one purchase.
- Available in 4-part sets.
- Confidential envelopes protect enclosed documents.

DESCRIPTION	PRODUCT	50	100	200	500	1000
4-part LASER SET BUNDLE	TF6103E	103.00	133.00	195.00	370.00	671.00

W-2 4-UP LASER SETS

ALL THE LASER W-2 TAX FORMS YOU NEED IN 1 PACKAGE.

- Popular format is ideal for reporting wages paid. Simply order according to the number of employees. Meets all government and IRS filing requirements.
- Federal Copy A, Blank Employer W-2, Blank Employee W-2, and W-3 Transmittals.
- Wages, tips and other compensation.
- Two filings per sheet.
- Government approved 20# bond paper

DESCRIPTION	PRODUCT	50	100	200	500	1000
4-part LASER	TF5844	\$82.00	117.00	202.00	442.00	731.00
6-part LASER	TF5846	\$95.00	136.00	210.00	451.00	855.00

1099-R LASER PRESSURE SEAL

- Popular format is ideal for reporting distributions from retirement or profit-sharing plans. Make your own self-mailer. Small glue capsules around the edge of forms burst when run through a sealing machine create a bond, thus creating a self-mailer.
- Distributions from retirement or profit-sharing plans, any IRA, insurance contracts and IRA recharacterizations.
- One filing per sheet.
- 28# white ledger bond.
- Compatible with laser or inkjet printers.

DESCRIPTION	PRODUCT	500	1000	2000	4000	5000
3-up LASER	TF5503	\$388.00	718.00	1354.00	2530.00	3123.00

1099 DIVIDEND INCOME

1099-DIV DIVIDEND INCOME SETS

LASER OR CONTINUOUS FORMS

- Use for the reporting of distributions of dividends, capital gain distributions or nontaxable distributions that were paid on stock of \$10 or more to any one person during the calendar year and distributions in liquidation of \$600 or more.

DESCRIPTION	PRODUCT	50	100	200	500	1000
4-part Set LASER	TF6107	67.00	93.00	147.00	301.00	599.00



1099-DIV DIVIDEND INCOME INDIVIDUAL SHEETS

LASER FORMS

- Micro-perforated.
- Government-approved 20# bond paper.

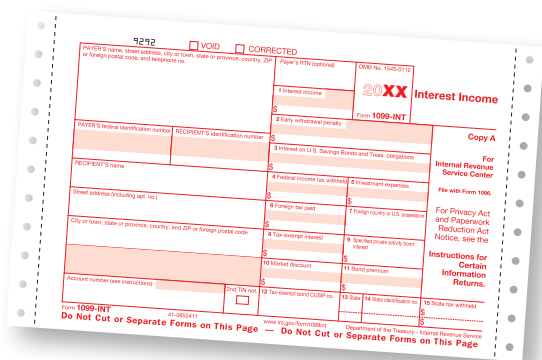
IMPORTANT NOTE: CHECK YOUR SOFTWARE MANUAL FOR COMPATIBILITY.

DESCRIPTION	PRODUCT	100	200	300	400	500	1000
Federal COPY A	TF5130*	\$38.00	48.00	56.00	64.00	76.00	124.00
Recipient COPY B	TF5131*	\$38.00	48.00	56.00	64.00	76.00	124.00
State COPY C	TF5132*	\$38.00	48.00	56.00	64.00	76.00	124.00
Blank 3-up WITH VERTICAL PERF	TF5174*	\$31.00	48.00	62.00	75.00	83.00	164.00

* THIS PRODUCT AVAILABLE IN BULK PACKAGING.

CALL US!

If you don't
see what you need,
we can get it!



(2 FORMS PER PAGE)

1099-INT INTEREST INCOME SETS/ ENVELOPE BUNDLES

LASER OR CONTINUOUS FORMS

- Use for the reporting of interest payments of \$10.00 or more paid to any one individual by banks, credit unions and like associations. Does not include interest on an IRA.

DESCRIPTION	PRODUCT	25	50	100	200	500	1000
4-part LASER	TF6106	—	67.00	93.00	147.00	301.00	599.00
4-part Set WITH ENVELOPE	TF6106E	—	103.00	133.00	225.00	370.00	671.00

1099-INT INTEREST INCOME INDIVIDUAL SHEETS

LASER FORMS

- Micro-perforated.
- Government-approved 20# bond paper.

CALL US!

This product available
in bulk packaging.

IMPORTANT NOTE: TF5120, TF5121, TF5122 AND TF5144 ARE 2 FORMS PER PAGE.
CHECK YOUR SOFTWARE MANUAL FOR COMPATIBILITY.

DESCRIPTION	PRODUCT	100	200	300	400	500	1000
Federal COPY A	TF5120*	\$38.00	48.00	56.00	64.00	76.00	124.00
Recipient COPY B	TF5121*	\$38.00	48.00	56.00	64.00	76.00	124.00
State COPY C	TF5122*	\$38.00	48.00	56.00	64.00	76.00	124.00
Blank 2-up WITH VERTICAL PERF	TF5144*	\$38.00	48.00	56.00	64.00	76.00	121.00

* THIS PRODUCT AVAILABLE IN BULK PACKAGING.

1098 FORMS AND ENVELOPES

1098 MORTGAGE INTEREST

LASER AND CONTINUOUS FORMS

- Carbonless.
- Use for reporting mortgage interest (including points) and reimbursements of overpaid interest.

DESCRIPTION	PRODUCT	100	200	300	400	500	1000
Federal LASER COPY A	TF5150	\$38.00	48.00	56.00	64.00	76.00	124.00
Payer/Borrower LASER COPY B	TF5151	\$38.00	48.00	56.00	64.00	76.00	124.00

ENVELOPE FOR W-2

W-2 STANDARD WINDOW

GUMMED – TF66661
SELF-SEAL – TF66662

- Size 9¹/₄" x 5³/₄"
- 24# White Wove Confidential Dual Window accommodates continuous and laser W-2 forms.*



*EXCEPT 4-UP, 2-WIDE AND BLANK VERSIONS

DESCRIPTION	PRODUCT	25	50	100	200	500	1000
W-2 ENV. STANDARD GUMMED	TF66661	\$31.00	37.00	50.00	65.00	117.00	191.00
W-2 ENV. SELF-SEAL ENV.	TF66662	\$46.00	53.00	64.00	92.00	162.00	269.00

ENVELOPE FOR W-2

W-2 4-UP BOX LASER

GUMMED – TF99991
SELF-SEAL – TF99992

- Size 9" x 5⁵/₈"
- 24# White Wove Confidential Dual Window accommodates products TF5205 and TF5405.



DESCRIPTION	PRODUCT	25	50	100	200	500	1000
W-2 ENV. 4-UP BOX GUMMED	TF99991	\$31.00	37.00	50.00	65.00	117.00	191.00
W-2 ENV. 4-UP BOX SELF-SEAL	TF99992	\$46.00	53.00	64.00	92.00	162.00	269.00

ENVELOPE FOR W-2

W-2 4-UP HORIZONTAL LASER

GUMMED – TF44441

SELF-SEAL – TF44442

- Size 9" x 5⁵/₈"
- 24# White Wove Confidential Dual Window accommodates forms TF5206 and TF5208.



DESCRIPTION	PRODUCT	25	50	100	200	500	1000
W-2 ENV.	TF44441	\$31.00	37.00	50.00	65.00	117.00	191.00
4-UP HORZ. GUMMED							
W-2 ENV.	TF44442	\$46.00	53.00	64.00	92.00	162.00	269.00
4-UP HORZ. SELF-SEAL							

ENVELOPE FOR 1099

1099 INT/1099 MISC/1099R/1099 DIV

GUMMED – TF77771

SELF-SEAL – TF77772

- Size 8⁷/₈" x 5³/₄"
- 24# White Wove Confidential Dual Window accommodates 2-up 1099 INT, 1099 MISC, 1099R, 1099 DIV and 1099B.

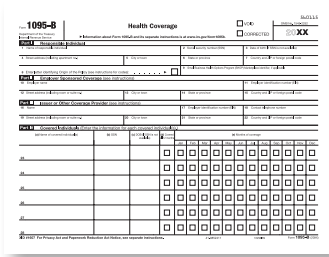


DESCRIPTION	PRODUCT	25	50	100	200	500	1000
1099 ENV.	TF77771	\$35.00	46.00	57.00	85.00	140.00	232.00
MISC/R GUMMED							
1099 ENV.	TF77772	\$46.00	53.00	64.00	92.00	162.00	269.00
MISC/R SELF-SEAL							

CALL US!

If you don't see what you need, we can get it!

AFFORDABLE CARE ACT FORMS



1095-B HEALTH INSURANCE OFFER AND COVERAGE

LASER AND PRESSURE SEAL FORMS

Also available: BLANK LASER FORMS

- 2-sided, black/black.
- Issued by: insurance carrier, for employers with fewer than 50 full-time employees (FTEs)*† and self-insured employers, with fewer than 50 full-time employees,* that provide health plans.†
- Use for reporting which months the insured and his or her family were covered under the plan.

DESCRIPTION	PRODUCT	100	200	300	400	500	1000
1095-B EMPLOYEE COPY	TF5095**	\$38.00	48.00	56.00	64.00	76.00	124.00

DESCRIPTION	PRODUCT	500	1000	2000	3000	4000	5000
1095-B EMPLOYEE COPY, PRESSURE SEAL	TF5506	\$388.00	718.00	1354.00	1950.00	2530.00	3123.00

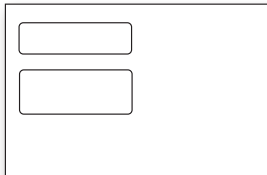
ACA forms can be completed using
Laser Link Software or ACA Software
— ask for product TF1403-5.

*FTEs that worked at least one month during the year.

†Copy sent to recipient by January 31, 2026.

**This product available in bulk packaging.

††Double window envelope TF77771 is only compatible with ACA forms printed using TF1403-5 ACA Software.



COMPANION ENVELOPES††

SUPPORTS ALL ACA LASER FORMS EMPLOYEE/EMPLOYER COPIES

DESCRIPTION	PRODUCT	100	200	300	400	500	1000
Double Window Gummed	TF77771	\$57.00	85.00	109.00	125.00	140.00	232.00

1095-C EMPLOYER-PROVIDED HEALTH INSURANCE OFFER AND COVERAGE

LASER AND PRESSURE SEAL FORMS

Also available: BLANK LASER FORMS

- 2-sided, black/black.
- Issued by: employers with 50 or more full-time employees* (Applicable Large Employers), both insured and self-insured employers, with fewer than 50 full-time employees,* that provide health plans.†
- Use for reporting whether or not the employer offered health coverage to employees.

DESCRIPTION	PRODUCT	100	200	300	400	500	1000
1095-C EMPLOYEE COPY	TF5096**	\$38.00	48.00	56.00	64.00	76.00	124.00

DESCRIPTION	PRODUCT	500	1000	2000	3000	4000	5000
1095-C EMPLOYEE COPY, PRESSURE SEAL	TF5507	\$388.00	718.00	1354.00	1950.00	2530.00	3123.00

1095-C BUNDLE

INCLUDES EMPLOYEE/EMPLOYER COPY, IRS COPY, ENVELOPE

Order by number of employees.

DESCRIPTION	PRODUCT	50	100	150	200
1095-C BUNDLE	TF5096E	\$113.00	152.00	228.00	302.00

THREE CONVENIENT WAYS TO ORDER:



online



phone



email



Tax forms are now printed on SFI Certified Fiber Paper.

TAX FORMS SOFTWARE — MAKE TAX TIME LESS STRESSFUL!

TF1101-4 – TFP 20.21 SW — \$69.00

- Fills out tax forms quickly and is guaranteed to meet all IRS requirements.
- Supports most commonly filed forms: W-2, 1099 (MISC, NEC, INT, DIV, R, S, B, C), 1098/1098T.
- Includes FREE electronic filing to IRS and recipients (10 filings).
- Allows multiple filers/payers and unlimited number of employees.
- Prints employee summary.
- Compatible with continuous, laser pre-printed forms and blank tax forms.
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STATE REQUIREMENTS CHART

NUMBER OF PARTS REQUIRED BY THE STATE

STATE	FORM W-2	NUMBER OF PARTS REQUIRED FORM 1099 NEC
Alabama*	6	4
Alaska	4	3
Arizona	6	4
Arkansas*	6	4
California	6	4
Colorado*	6	3
Connecticut	6	4
Delaware*	6	4
D.C.*	6	4
Florida	4	3
Georgia	6	4
Hawaii	6	4
Idaho	6	4
Illinois	6	3
Indiana*	6	4
Iowa*	6	4
Kansas	6	4
Kentucky*	6	4
Louisiana	6	4
Maine	6	3
Maryland*	6	3
Massachusetts	6	4
Michigan*	6	3
Minnesota	6	4
Mississippi	6	4
Missouri*	6	4
Montana	6	4
Nebraska	6	3
Nevada	4	3
New Hampshire	4	3
New Jersey	6	3
New Mexico	6	3
New York*	6	4
New York City	6	4
North Carolina	6	4
North Dakota	6	4
Ohio*	6	3
Oklahoma	6	4
Oregon*	6	4
Pennsylvania*	6	4
Rhode Island	6	3
South Carolina	6	4
South Dakota	4	3
Tennessee	4	3
Texas	4	3
Utah	6	4
Vermont	6	3
Virginia	6	4
Washington	4	3
West Virginia	6	3
Wisconsin	6	4
Wyoming	4	3

*CERTAIN CITIES IN ALABAMA, ARKANSAS, COLORADO, D.C., DELAWARE, INDIANA, IOWA, KENTUCKY, MARYLAND, MICHIGAN, MISSOURI, NEW YORK, OHIO, OREGON AND PENNSYLVANIA REQUIRE AN 8-PART, ALL-PURPOSE W-2 FORM.